

SCHOOL OF BUSINESS AND FINANCE

The goal of the School of Business and Finance is to equip the believer for functionality and dominion in the realm of business and finance, and to serve local churches and ministries by providing courses that facilitate financial, legal, and administrative competency.

BF100 Basic Principles of Accounting

Christian ministries need to be financially and legally accountable. This course covers an introduction to GAPP: Generally Accepted Accounting Principles; preparation and analysis of financial statements, accounts receivable and payable, payroll, payroll and non profit tax preparation, creation of and management of organizational budgets.

BF 101 Overcoming a Poverty Mentality

Biblical principles of prosperity; the purpose of prosperity, dealing with poverty mindsets, the power of blessing, Old and New Covenant attitudes toward money and finance, Jesus and finance; understanding the economic paradigm of the Gospels in cultural context.

BF 102 Organizational Behavior

How to conduct effective meetings, structure, organizational culture, communication skills, definition of an organization, functional and dysfunctional organizations and systems; the group dynamics of any human organization—church or secular; what are they?

BF 103 Human Resources

Organizational human development; creating job descriptions, job analysis, conducting performance reviews, compensation, hire/fire, benefit management, how to conduct interviews, legislative requirements.

BR 104 Strategic Management

How to set attainable goals, creating mission and vision statements, “market placement,” internal and external organizational environment analysis, critical path project management: how to oversee and implement projects from conception to completion.

BF105 The Christian’s Personal Finances

Statistics indicate that 40% of annual bankruptcies are filed by individuals claiming to be born again. There is a need to provide basic financial discipline to believers. This course deals with a believer’s attitude toward personal finance, management of personal finance; debt, and debt reduction, giving, operating a personal budget, savings, investing, how to balance a checking account, etc.

BF 106 Effective Public Speaking

Social surveys indicate that the two most common fears of humanity are death and the fear of public speaking. This course is “homiletics” for the business person; how to prepare and make effective public presentations; practical tips, dos and don’ts; extensive, hands on class time is given to preparing a presentation and critique.

BF 107 The Christian and the Marketplace

What is the business anointing? Is there such a thing? Surviving in a local church when you are not “called to ministry,” the business person/pastor relationship, the anointing for finance; the charisma of giv-

ing; how to make money without loving money; ethics in business; how to maintain one's testimony in the business world.

BF 108 The Church and Tax Law

This course deals in depth with legal issues and Christian ministry; incorporation--should we or shouldn't we? How to start a church or ministry and be in legal and tax compliance; the tax exempt application process; dual status clergy; parsonage allowance; how to avoid an audit; how to survive an audit; IRS record keeping requirements; clergy and ministerial compensation, corporation minutes and annual board meeting requirements; the latest tax law developments as they affect non profits.

